

Ref. No. VCOP/2024/544

Date: 03/01/2024

## Gender Sensitization Cell

- As per PCI/UGC direction to constitute a Gender Sensitization Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization program.
- The cell comprising of senior faculty representatives and they are organizing the programs on gender issues on a regular basis.
- We have conducted Seminar on Gender Sensitization for all faculties and staff members and also conducted self defense workshop for all girls.

The following faculty members are nominated as the committee of Gender Sensitization Cell:

Sr No.	Name of Member	Committee Designation
1	Mr. Narender Kumar Principal	Convener
2	Ms. Aarti Assistant Professor	Member
3	Ms. Kiran Assistant Professor	Member
4	Mr. Nikhil Assistant Professor	Member

- To examine all grievance letters received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information/ data from connected people.



# VIGYA COLLEGE OF PHARMACY

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- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff/ students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.

## Main objective of Gender Sensitization cell are:

- To make the young boy's and girl's gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the Institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities.

Principal  
Principal,  
Vigya College of Pharmacy  
Loharu (Bhiwani)

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Chungi No. 7, Dhani Akberpur Road,  
Loharu 127201 (Bhiwani) Haryana



M. : 9306123936  
E-mail: vcoploharu@gmail.com  
Website : www.vcopbhiwani.com

# VIGYA COLLEGE OF PHARMACY

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Ref. No. VCO.P/2025/943

Date: 07/05/2025

## ANTI RAGGING COMMITTEE

Composition of the committee

1	Mr. Pradeep Kumar	Secretary
2	Mr. Narender Kumar	Principal
3	Mr. Nikhil	Assistant Professor

Power & Function:

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any act amounting to ragging.
2. To publicize to all students and prevalent directives and the action that can be taken against those indulging in ragging.
3. To consider the complaints received from the students and conduct enquiry and submit report to the Principal along with punishment recommended for the offenders.
4. Form anti-ragging Committee/Squads to makes surprise visits and takes effective steps to prevent ragging.
5. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
6. Conduct the workshops against ragging menace and orient the students.
7. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
8. To call all necessary measures for prevention of ragging inside the Campus/Hostels.

  
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Ref. No. VCO.P./2025/942

Date: 07/05/2025

## Anti Discrimination Cell

### STATEMENT OF NON-DISCRIMINATION

Vigya College of Pharmacy is a place where the learning is celebrated every day. College provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The College ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti-Discrimination officer

Sr. No.	Name of Member	Contact No.
1.	Ms. Tanya Lugani	9671244488
2.	Mr. Nikhil	8950989795

### OBJECTIVES OF THE CELL:

1. This cell will look after the related matters (if any) of depriving a student/staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of leaning inside the campus.

This cell shall eliminate discrimination against or harassment of any individual in all form by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishment for those who indulge in any form of discrimination or harassment.

  
Principal  
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Loharu (Bhiwani)



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Ref. No. VCOP/2025/941

Date 05/07/2025

## Placements and carrier guidance Cell

Placements and carrier guidance activities are increasingly playing a major role in any higher educational institution of repute. The Career Guidance and Placement Cell of our college will play a vital role in shaping the careers of our students. Our college will attracts some of the best names in the pharmacy industry who know the quality of human resource that we create.

### **Proposed Activities of the Career Guidance and Placement Cell**

- Sustained training for placements and competitive examinations across six semesters
  - Knowledge building sessions
  - Training in basic communication skills.
  - Training in group discussion and interview skills
  - Aptitude Test training
- Career Guidance sessions from industry experts helping students to make informed choices regarding their careers.
- Campus recruitment by leading companies offering challenging job profiles.

Sr. No.	Name of Member	Committee Designation	Contact No.
1.	Sh. Narender Kumar	Co- ordinate	7988136939
2.	Mr. Nikhil	Member	8950989795

  
Principal  
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Loharu (Bhiwani)



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